



Arts Grants for Organisations

# Training and Professional Development



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# Training and Professional Development

## Purpose

To develop the skills, competence and capability of those working in the arts in Wales

## What we want to achieve

We want to foster a supportive environment in which creative professionals can make the best work possible, and we want our arts organisations to take the lead in providing opportunities for the development of creative, technical and business skills, through training and other forms of professional development.

We want to help build new and more resilient business models for arts organisations, companies, venues and galleries – and we expect the organisations we fund to demonstrate effective leadership and governance. We want to support training and professional development opportunities that develop the skills and knowledge of your workforce and contribute to your organisation's development. We believe this investment in people will help shape the future of our key arts organisations, making them more resilient and robust.

We want to support projects that enable creative professionals to develop their creative and technical skills in order to raise the quality of their artistic work. We also want to support projects that invest in your organisation's staff or governing body in order to improve your governance, enterprise, financial management and business sustainability.

Projects can include attending an industry recognised training course, attending a master-class participating in an action learning set, or taking up coaching, mentoring or apprenticeship opportunities.

We're particularly keen to support certain types of project. This means that when we have to choose between eligible projects of comparable quality we will prioritise the following:

- Projects that develop and improve directing, choreographing, curating, programming and critical writing skills
- Projects that develop the knowledge and skills needed to work with children, young people and their families
- Projects that develop and improve knowledge and skills among people already working professionally in arts for health and wellbeing settings to enhance their development and delivery of arts for health and wellbeing projects
- Projects that extend and deepen knowledge and understanding of diversity, equality and inclusion
- Projects that develop the knowledge and skills needed to work in the public realm

- Projects that develop and improve business and management skills (including business planning, fundraising, marketing and Clore Leadership Programme short courses)
- Projects that develop the knowledge and skills needed to achieve better commercial exploitation of original artistic work
- Projects that develop the knowledge and skills needed to integrate new technologies into the way an organisation works, or into a creative professional's artistic practice

## Projects we won't support

We do not support full-time or part-time undergraduate or postgraduate courses in further or higher education institutions. Nor do we fund individual tuition, lessons or vocational training.

## What we need from you

Projects designed to **provide** training and development opportunities for creative professionals or other arts organisations in Wales must convincingly demonstrate the expected outcomes for participants. We will expect these to focus on workforce and organisational development.

If you're applying to **access** training or development opportunities you must demonstrate how this will develop the knowledge and skills of your workforce and contribute to the development of your organisation. We will consider funding a training or development opportunity that is delivered outside of Wales if it's not delivered here.

Our [Help Notes for Training and Professional Development](#) applications will tell you more and help you fill in your application form.

## Who can apply

We welcome applications from professional arts organisations, venues, galleries and companies. You can check that your organisation is eligible to apply by reading our [Getting Started](#) document.

## Funding Available

You can apply for a maximum of **75%** of your project's total eligible cost. Applications can be made at the following levels:

- Small grants between £250 and up to £5,000
- Large grants between £5,001 and up to £30,000

## When you can apply

You should always make your application as far ahead as possible.

### Small Grants

There are no deadlines for small grants, but you need to allow a minimum of **six working weeks** between the date you submit your application and the date you want to start your project. **If you're making your first application to us, then you must apply at this level.**

**We will be temporarily closing the Small Grants programme while we undertake a review of our Lottery funding. The last day we'll be accepting Small Grant applications will be Wednesday, 10<sup>th</sup> July 2019 at 5pm. Decisions will be communicated by Wednesday 31<sup>st</sup> July 2019.**

### Large Grants

The next Large Grant deadlines are:

- 5pm Wednesday 23rd January 2019
- 5pm Wednesday 8th May 2019

You need to allow a minimum of **nine working weeks** between the deadline date and the date you want to start your project.

## How often you can apply

You can hold a "live grant" from this strand and another strand of *Arts Grants for Organisations* in any twelve month period. We use the term "live grant" to mean an application for a project that has received funding from us and is still happening. We use the start date of the first project we have funded to work out the twelve month period.

Please contact our Grants and Information Team if we have given you a grant before and you are unsure whether you are now able to apply again.

## How to apply

You will need to discuss your project with us before we send an application form to you. If you have a project that you think might be suitable to apply for under this strand, please email your project ideas to: [development@arts.wales](mailto:development@arts.wales)

Please include the following details:

- Your organisation's name
- Project title

- Describe your project
- How much funding do you need?
- Location of project

Applications must be made using our online application system. If you are unable to apply online, for example if you're disabled or do not have access to a computer, please contact our Grants and Information Team. We'll work with you to find other ways for you to apply. We can also support you if your first language is not English or Welsh.

## Need some more advice?

We have Information Sheets and guidance documents to help you with different aspects of the application process or to provide advice on a specific issue. These can be found on our website. You might find the following useful in making an application to the Training and Professional Development strand:

- [Help Notes for Training and Professional Development applications](#)
- [Arts for Health and Wellbeing Information Sheet](#)

If you have further questions about the application, contact our Grants and Information team on 0845 8734 900 or by emailing [grants@arts.wales](mailto:grants@arts.wales)